

دكتر شيما صفازاده

عضو هیئت علمی دانشکده پرستاری و مامایی دانشگاه علوه پزشکی اصفهان

عضو هیات بدوی نظام یزشکی

<u>safa_sh58@yahoo.com</u> Sh.safazadeh@nm.mui.ac.ir

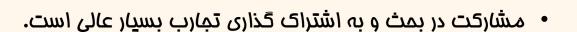












- گفتگو در مورد خطاها به صورت باز و آزادانه مورد عمایت قرار می گیرد.
 - در مورد تجارب شخصی همکاران خود قضاوت نمی کنیه.
- به منظور یافتن راهکارهای عملیاتی و منطبق با فرهنگ خودمان بحث و گفتگو می کنیه.
 - نظرات شما هم سفران:.....









- ر. با مفهوی سندری قربانیان دست دوی آشنا شویی.
- ۲. نظام سلامت را از نظر بروز خطاها و واکنش های بعد از آن در بخش های مراقبت ویژه نقد کنیم.
- ۳. راهکارهای عملیاتی نموه برخورد با کادر سلامت شاغل در بخش های مراقبت ویژه که مرتکب خطـا در ارتباط با بیمار شده اند، را به اشتراک بگذاریه.
- برای آموزش مفهوی قربانیان دست دوی به سایر همکاران و دانشجویان خود انگیــزه و علاقــه داشــته باشیی. ψ
- Δ . به منظور تففیف سندره قربانیان دست دوه، از همکاران و دانشجویان فود در زمان وقوع فطا ممایت کنده.

برداشت جامعه از خدماتی که ما ارایه می کنیم





FATAL GOOF JOLTS FAMOUS

Death of Boston Health Columnist Is The Latest In Series Of CANCER INSTITUTE Hospital Mishaps. Betsy Lehman's Heart Failed After She Was Given Four Times The Maximum Safe Dosage Of A

Highly Toxic Drug.

Jon Marcus, Los Angeles Times, April 2, 1995

Sandra Boodman, The Washington Post, July 11, 1995 **Doctors Urged to Admit Mistakes** Denise Grady, New York Times, December 9, 1997

BRISTOL HEART SURGERY INQUIRY TO COVER ALL CHILDREN'S DEATH Ian Murray, The Times, August 13, 1998

Atul Gawande, The New Yorker, February 1, 1999

MEDICAL ERROR OR MURDER? DOCTOR ON TRIAL IN BABY'S DEATH

WHEN DOCTORS Michelle Locke, The Record, (Bergen County, NJ), February 1, 1998 MAKE MISTAKES

Baby Was Given 100 Times Dose of Morphine Claudia Joseph, The Times, April 20, 1999

A BLOODY EVOLUTION: HUMAN ERROR IN MEDICINE IS AS OLD AS THE PRACTICE ITSELF

Bad Reactions to Drugs Linked

Hospital Study Finds One-Third

Attributable to Such Mistakes as

to Human Error.

Miscalculating Doses.

Charlie Clark, The Washington Post, October 20, 1998

Oops! When Surgeons Make Cutting Mistakes

Rebecca Wigod, The Vancouver Sun, April 8, 1999

Injection Leaves Baby with Brain Damage Lols Rogers, Sunday Times, June 13, 1999

> Bad Mixes of Drugs Could Be Prevented Robert Davis, USA Today, May 13, 1999



نمونه ای از خطاهای رخ داده















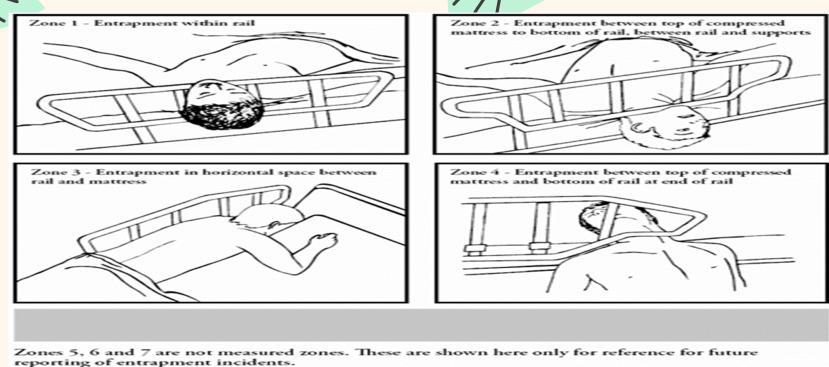






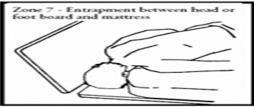












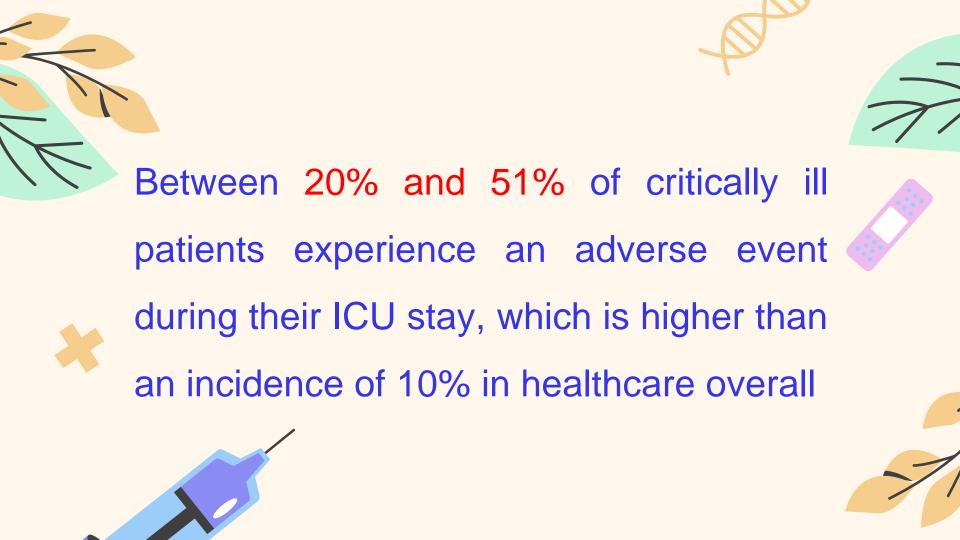
Patient safety: The absence of preventable harm to a patient during the process of health care and reduction of risk of unnecessary harm associated with health care to an acceptable minimum

"...the reduction and mitigation of unsafe acts within the healthcare system, as well as through the use of best practices shown to lead to

The Canadian Patient Safety Dictionary, October 2003.

optimal patient outcomes."

According to the World Health Organization (WHO), one in ten patients worldwide is harmed while receiving hospital care, with millions experiencing preventable adverse events annually.



The incidence of human error in the ICU is 31%, leading to fatal or permanent injury or prolonging the length of ICU stay.

More ICU healthcare workers may be involved in patient safety incidents, and the impact of these incidents on patients may be a major psychological burden for healthcare workers.



میزان خطاهای پزشکی در بیمارستانهای ایران: مرور نظام مند و متاآنالیز

دریافت: ۱۳۹۸/۱۲/۱۲ ویرایش: ۱۳۹۸/۱۲/۲۰ پذیرش: ۱۳۹۹/۰٤/۲۲ آنلاین: ۱۳۹۹/۰٤/۳۱

على محمد مصدقراد'، پروانه

بیشتر مطالعات با استفاده از فرم گزارش داوطلبانه خطا به محاسبه میزان خطاهای بیمارستانی پرداختند (۴۷٪). مطالعات انجام شده میـزان خطاهـای پزشـکی در بیمارسـتانهای ایـران را بـین ۱۰۶٪ و ۴۲٪ گزارش کردند. با انجام فراتحلیل، میزان خطاهای پزشکی در بیمارستانهای ایران بر اساس مـدل تصـادفی ۱ ۰/۰٪ با حــدود اطمینــان (۹۵٪) به دست آمـد.



فطای پزشکی (Medical error) عدم موفقیت یک اقدام برنامه ریزی شده بهداشتی و درمانی در رسیدن به اهداف تعیین شده (فطای اجرا) یا استفاده از یک برنامه اشتباه برای رسیدن به هدفی (فطای برنامه ریزی) است

عوارض ناخواسته ،(Adverse events) آسیب غیرعمد ناشی از خطاهای پزشکی است که به بیمار تحمیل می شود. عـوارض ناخواسـته

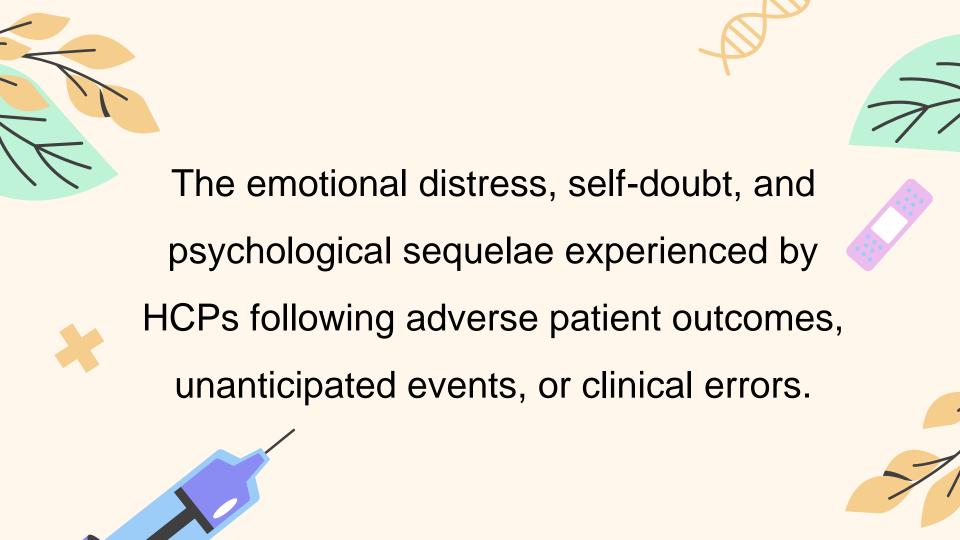
آسیبی است که به خاطر خدمات پزشکی ارایه شده به بیمار روی دهد.
نه به دلیل فرآیند بیماری یا شرایط بیمار اتفاق افتد.
آسیب ناخواسته، آسیب و جراحتی است که به بیمار (طرف تقاضا) از طرف ارایه کننده خدمات سلامت (طرف عرضه) وارد می شود.

Healthcare professionals (HCPs)
work in high-stakes environments
where adverse events and medical
errors are an unfortunate reality



While the immediate focus is often on patients and institutional accountability, the emotional and psychological toll on healthcare providers involved in such incidents is increasingly recognized as a critical issue

Second Victim Syndrome (SVS) by Wu in 2000



the second victim syndrome (SVS), by characterized psychological reactions such as anxiety and depression, as well as psychosomatic symptoms including headaches and sleep disturbances

Syndrome (SVS), Victim Second encompasses a wide array of psychological (shame, guilt, anxiety, sadness, and despair), cognitive (compassion, discontent, burnout, and secondary traumatic stress), and physical repercussions



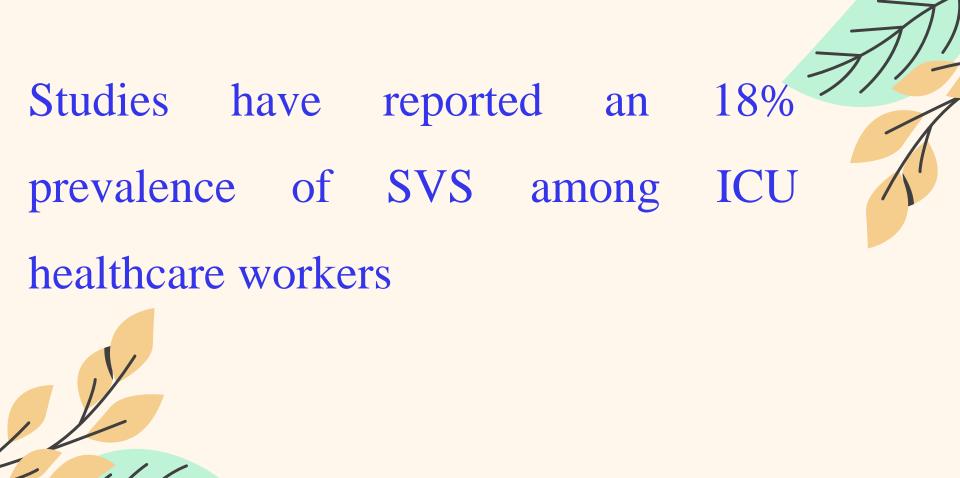
In critically ill patients in the ICU, treatment is complex and high-risk, and the incidence of medical errors and adverse events is high, affecting patient outcomes



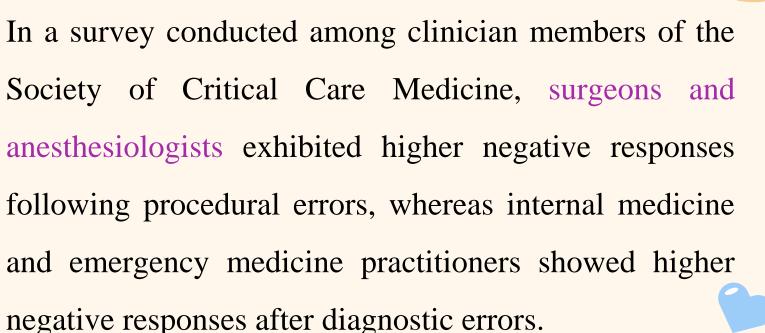
Intensive care units (ICUs) are particularly susceptible to patient safety incidents, which can place a significant psychological burden on healthcare workers and lead to a high prevalence or exacerbation of SVS

Global estimates suggest that almost 50% of healthcare providers experience SVS at least once in their career, and the prevalence ranges from 10.4% to 43.3%



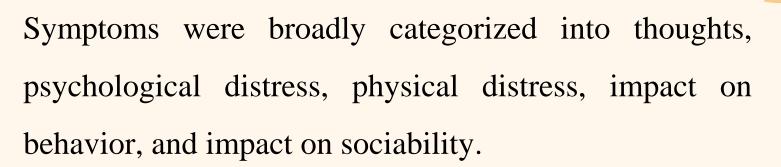


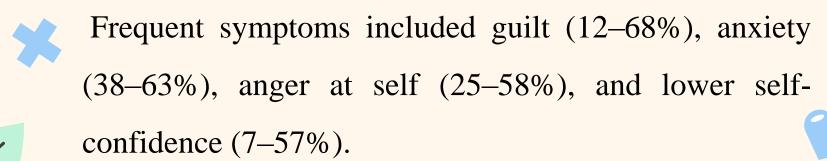
58% of ICU healthcare workers had SVS, which is higher than the incidence (10–43%) reported for healthcare workers in various healthcare settings (e.g., operating rooms, obstetrics, and internal medicine)













Symptoms experienced by second victims in the ICU, such as guilt,



and re-living the event

repeatedly.



Unwanted, upsetting memories and flashbacks are common after traumatic experiences







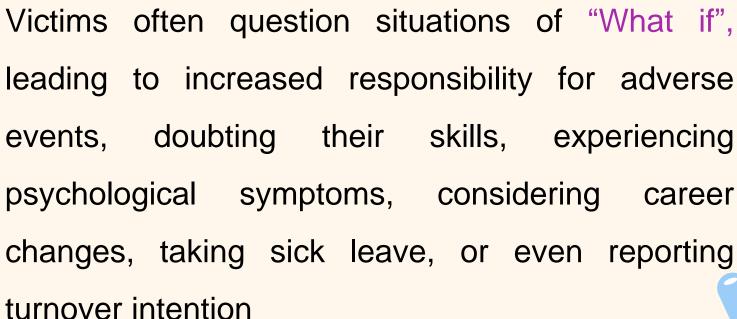


The recovery time from SVS varied among ICU healthcare workers, with

- 2-4% recovering in less than one day,
- 22-29% within one week,
- 20–40% within one month, 10–20% within one year,
- 1-11% after more than one year,
- 8-15% never recovering

Several individual and systemic factors can exacerbate SVS reactions.

These include complex patient cases, professional relationships, clinical experience levels, spiritual beliefs, and organizational support or lack thereof.











The healthcare system has typically failed to appropriately address secondary victims' psychological, social, spiritual, occupational crises through appropriate communication or the establishment of supportive networks

The consequences extend beyond individual suffering, with exacerbated risks of increased burnout, absenteeism, staff turnover, and even compromised patient safety and quality of care



Healthcare institutions have developed various interventions to support affected professionals.

Notable programs such as the resilience in stressful events (RISE) initiative at Johns Hopkins Hospital and the for YOU program at the University of Missouri health care

Peer support, individual counseling, and structured debriefing.

Scott's Three-Tiered Model of Support:

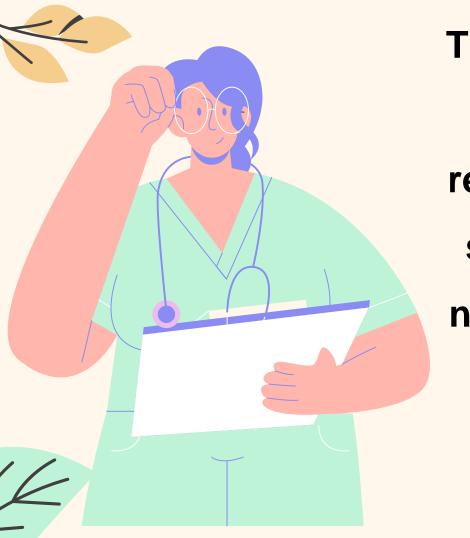
- 1. Immediate emotional first aid,
- 2. Peer support,
- 3. Access to professional counseling services,



forYOU Team

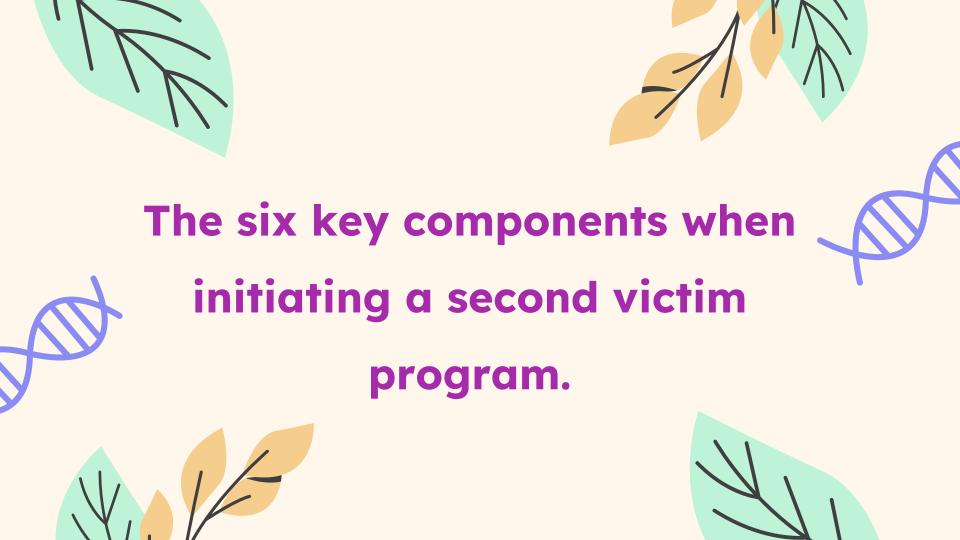
A system-wide support network at University of Missouri Health Care (MUHC) called the forYOU Team

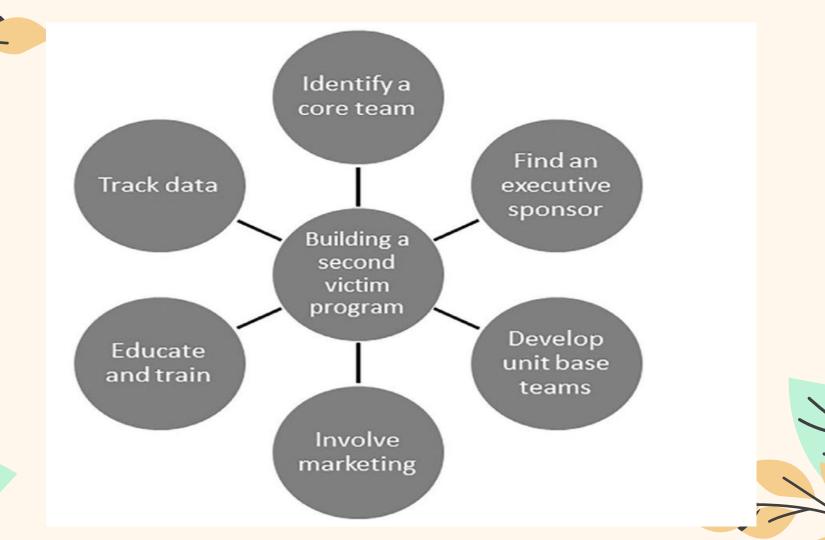




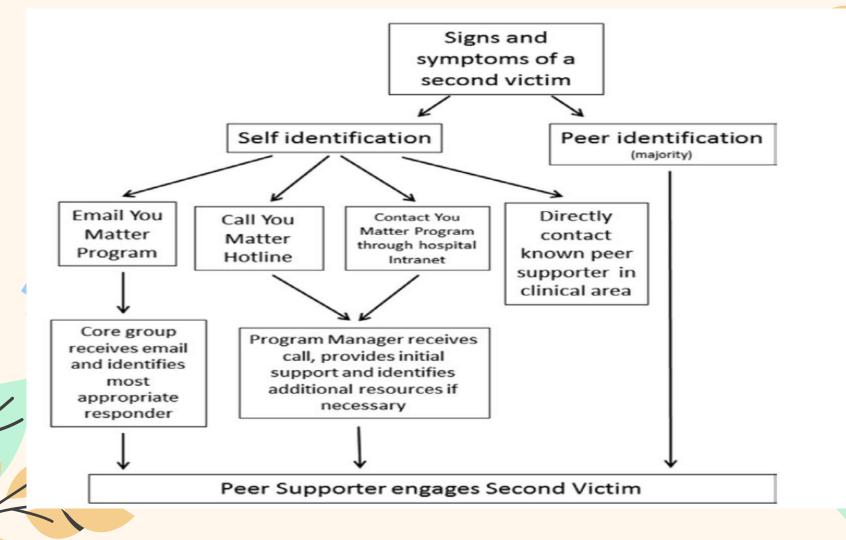
The forYOU Team harnesses existing

resources within health-care systems to address unmet needs of clinicians suffering as second victims









Stress-coping models and theories of trauma

recovery



Emphasize the need for structured, guided processing to achieve long-term resilience





The importance of institutional culture as a mediating factor—HCPs' perception of organizational support may influence not only engagement with interventions but also the trajectory of recovery.

Leadership Behaviors









discussions about emotional well-being.

Leadership training,

Trauma-informed supervision

Policies that normalize help-seeking behavior

Psychological safety is prioritized







The importance of a comprehensive occupational health approach, strong organisational safety culture, allocating adequate resources for ongoing support, securing leadership commitment, and tailoring interventions to the unique sociocultural and legal contexts of each institution and country cannot be overemphasized





Mindfulness-Based Stress Reduction (MBSR) and resilience training programs



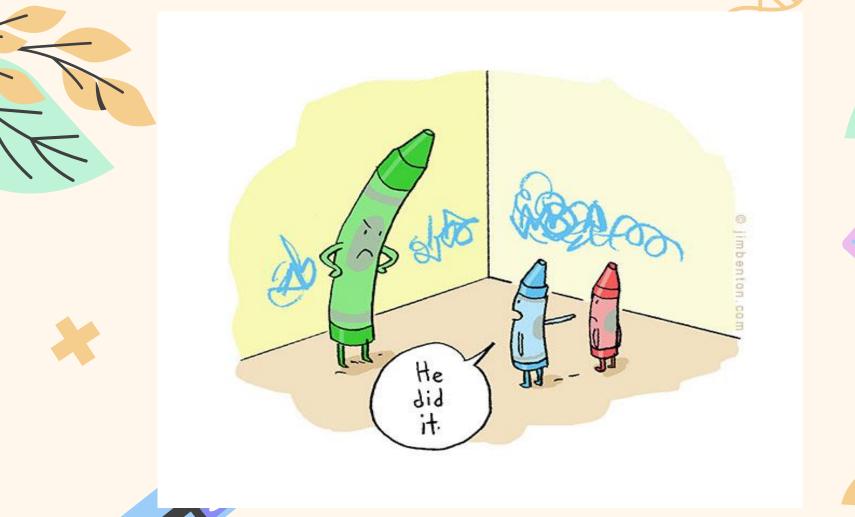




با ایمنی بیمار زندگی می کنیم نقش یاد آورها













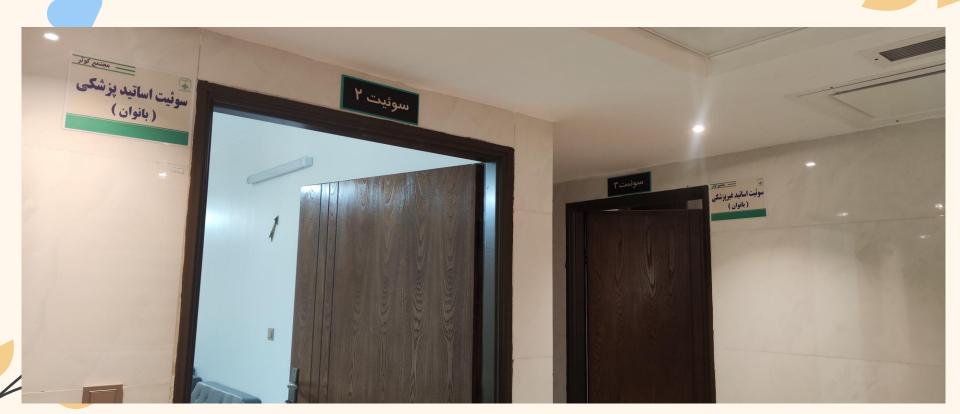
فرهنگی باز و آزاد برای بیان نظرات پیرامون ایمنی بیمار



EMPLOYEE SUGGESTION BOX

Your idea, suggestion or complaint is being processed.

فرهنگ برابری و عدالت در سازمان



Second victims' perceptions of organizational and peer support are a part of 'just culture'. Enhanced support for second victims may improve the quality of health care, strengthen the emotional support of the health care professionals, and build relationships between health care institutions and staff.

Self-compassion for Health Professionals

Self-compassion was defined as "being caring and compassionate towards oneself in the face of hardship or perceived inadequacy,".

Three interrelated elements of self-compassion: self-kindness, common humanity, and mindfulness.





"Physicians and nurses need to accept the notion that error is an inevitable accompaniment of the human condition, even among conscientious professionals with high

Errors must be accepted as evidence of system flaws not character flaws."

Leape, 1994











- 1. Merandi J, Liao N, Lewe D, Morvay S, Stewart B, Catt C, Scott SD. Deployment of a second victim peer support program: a replication study. Pediatric quality & safety. 2017 Jul 1;2(4):e031.
- 2. Ong TS, Goh CN, Tan EK, Sivanathan KA, Tang AS, Tan HK, Ng QX. Second Victim Syndrome Among Healthcare Professionals: A Systematic Review of Interventions and Outcomes. Journal of Healthcare Leadership. 2025 Dec 31:225-39.
- 3. Corral-Liria I, Losa-Iglesias M, Becerro-De-Bengoa-Vallejo R, Herraiz-Soria E, Calvo-Lobo C, San-Antolín-Gil M, González-Martín S, Jimenez-Fernández R. Second victim syndrome among nursing professionals as a result of COVID-19: qualitative research. BMC nursing. 2025 Mar 22;24(1):298.
- 4. Corral-Liria I, Losa-Iglesias M, Becerro-De-Bengoa-Vallejo R, Herraiz-Soria E, Calvo-Lobo C, San-Antolín-Gil M, González-Martín S, Jimenez-Fernández R. Second victim syndrome among nursing professionals as a result of COVID-19: qualitative research. BMC nursing. 2025 Mar 22;24(1):298.
- Asadi Z, Jackson AC, Jahangirimehr A, Bahramnezhad F. The Relationship between moral resilience, moral distress, and second victim syndrome among Iranian ICU nurses: a cross-sectional correlational study. Journal of Medical Ethics and History of Medicine. 2025 Jun 7;18.



- 6. Steen M, Othman SM, Briley A, Vernon R, Hutchinson S, Dyer S. Self-compassion education for health professionals (nurses and midwives): protocol for a sequential explanatory mixed methods study. JMIR research protocols. 2022 Jan 13;11(1):e34372.
- 7. Al Sabei S, Qutishat M. Second victim syndrome and turnover intention among critical care nurses. Discover Mental Health. 2025 Dec;5(1):1-1.
- 8. Steen M, Othman SM, Briley A, Vernon R, Hutchinson S, Dyer S. Self-compassion education for health professionals (nurses and midwives): protocol for a sequential explanatory mixed methods study. JMIR research protocols. 2022 Jan 13;11(1):e34372.
- 9. Kuruvilla J. Unveiling the Hidden Strain: Exploring Second Victim Phenomenon among Critical Care Nurses. International Journal of Critical Care. 2024;18(4):45-6.
- 10. White RM, Delacroix R. Second victim phenomenon: Is 'just culture'a reality? An integrative review. Applied Nursing Research. 2020 Dec 1;56:151319.



